



POWER GRID CORPORATION OF INDIA LIMITED
 (A Government of India Enterprise)
NORTHERN REGION TRANSMISSION SYSTEM - III
 Regional Head Quarters, 12-Rana Pratap Marg, Lucknow - 226001
Regd. Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016
Corp. Centre: 'Saudamini', Plot No.2, Sector-29, Gurgaon, Haryana - 122 001

Advt. No. : NR-III/01/2021/DT

Date 18.06.2021

RECRUITMENT FOR THE POST OF DIPLOMA TRAINEE (ELECTRICAL/CIVIL)

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a "Maharatna" Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-state transmission system.

POWERGRID operates around 171,950 circuit kms of transmission lines along with 266 Substations (as on 30.04.2021) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 66,922 kms of Telecom Network, with points of presence in approx. 714 locations and intra-city network in 206 cities across India. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level.

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic candidates to be inducted in the posts as detailed below for Northern Region-III covering the states of Uttar Pradesh, Uttarakhand and Madhya Pradesh.

POST & CATEGORY-WISE BREAK UP OF VACANCIES

Post ID	Post	Category – wise breakup									Posts identified suitable for categories/ sub-categories and other disability of PwD
		TOTAL	UR	OBC (NCL)	SC	ST	EWS #	EX-SM*		PwD *	
								Ex-Serviceman	Disabled Ex-Servicemen/ Dependents of Ex-serviceman killed in action		
01	Diploma Trainee (Electrical)	15	7	1	5	1	01 #	01*	01*	01*	OH-OL, HH, Dw, AA, LC, Combination of identified sub categories
02	Diploma Trainee (Civil)	5	2	0	2	0	01 #	01*	-	-	OH-OA, OL, BL, HH, Dw, AA, LC, Combination of identified sub categories
Grand Total		20	9	1	7	1	02 #	02*	01*	01*	

*** Horizontal Reservation**

As per GOI directives, Vacancies reserved for EWS, if not filled due to non-availability of candidates shall not be carried forward to next recruitment year.

PwD- Person with Disability OH-Orthopedically Impaired, OA-One Arm, OL-One Leg, BL--Both Leg , HH-Hearing Impaired, Dw- Dwarfism, AA-Acid Attack, LC-Leprosy Cured

UR-Unreserved, OBC(NCL)- Other Backward Class (Non Creamy Layer), SC- Scheduled Caste, ST-Scheduled Tribe, EWS-Economically Weaker Section Ex-SM- Ex-Serviceman

Note:

Candidates belonging to OBC (NCL)/ST category may also apply for the Post ID 2, provided they meet the eligibility criteria prescribed for UR category.

Candidates belonging to PwD sub-category other than the one for which the post is reserved can also apply, provided the post is identified for that sub-category and the candidate meets the eligibility criteria prescribed for their respective category as mentioned under Relaxations & Concessions.

JOB SPECIFICATION				
Post ID	Name of Post	Qualification	Discipline	Maximum Age (As on 08.07.2021)
1	Diploma Trainee (Electrical)	Full Time Regular 3 Years Diploma in relevant discipline of engineering from recognized Technical Board/ Institute with minimum 70% marks for General / OBC(NCL) / EWS candidates and pass marks for SC/ST/PWD. Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc with or without Diploma is not allowed	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	27 years for UR/EWS 30 years for OBC(NCL) 32 years for SC/ST
2	Diploma Trainee (Civil)	Full Time Regular 3 Years Diploma in relevant discipline of engineering from recognized Technical Board/ Institute with minimum 70% marks for General/OBC(NCL)/EWS/ST/PWD candidates and pass marks for SC. Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc with or without Diploma is not allowed	Civil Engineering	27 years for UR/ST/EWS/OBC(NCL) 32 years for SC

Eligible candidates may note that **“Recruitment of Diploma Trainees are conducted on regional basis against requirement of concerned regions. Hence, candidates joining in such positions in regions are not entitled for inter-region transfer request.”**

RELAXATIONS & CONCESSIONS

- Reservation/Relaxation/Concession for SC/ST/OBC(NCL)/EWS/PwD/Ex-Servicemen/J&K Domicile/Victims of Riots candidates shall be given as per Government of India guidelines as detailed below -

For Posts Reserved for various categories				
Sl. No.	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in essential qualification	Concession in application fees
1	OBC (NCL)	03 years	No Relaxation	Not Exempted
2	SC/ST	05 years	Pass	Exempted

3	EWS	No Relaxation	No Relaxation	Not-Exempted	
4	Ex-SM -(UR/EWS)	3 years after deduction of the military service rendered from the actual age	Pass	Exempted	
5	Ex-SM – OBC(NCL)	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted	
6	Ex-SM – SC/ST	8 years (5 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted	
7	PwD-(UR/EWS)	10 years	Pass	Exempted	
8	PwD-OBC(NCL)	10+3=13 Years	Pass	Exempted	
9	PwD(SC/ST)	10+5=15 Years	Pass	Exempted	
10	Candidates who had ordinarily been domiciled in the State of J&K during the period from 1 st Jan, 1980 to 31 st Dec., 1989 OR Children and dependent of Victims of Riots.				
10 (a)	UR/EWS	5 years	No Relaxation	Not Exempted	
10 (b)	OBC (NCL)	(5+3) = 8 years	No Relaxation	Not Exempted	
10 (c)	SC/ST	(5+5) = 10 years	Pass	Exempted	
For Posts Not reserved for OBC (NCL), ST & Ex-SM,PWD					
11	OBC(NCL) candidates applying for Post ID 2	No Relaxation	No Relaxation	Not Exempted	
12	ST candidates applying for Post ID 2	No Relaxation	No Relaxation	Exempted	
13	PwD candidates applying for Post ID 2	UR/ST/SC/OBC (NCL)/EWS	10 years	No Relaxation	Exempted

- Persons suffering from not less than 40% of the relevant disability** shall be eligible subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India at the time of application as well as document verification, if called for.
- Reservation/ Relaxation for OBC (NCL)** will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for “Appointment in Central Govt Posts” issued by the competent authority, issued within 01 year of last date of submission of application.
- Reservation/ Relaxation for SC/ST** candidates will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India for “Appointment in Central Govt. Posts” issued by the competent authority.
- Reservation and Relaxation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application as well as document verification, if called for.
- Relaxation/Concession for J&K Domicile/Ex-Servicemen/ Victims of Riots** will be subject to submission of Age relaxation cum Domicile Certificate/Discharge Certificate/Certificate in the prescribed format issued by competent Authority respectively at the time of application as well as document verification, if called for.
- Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
- Ex-Servicemen applying for civil posts under Ex-Servicemen category has to submit Form of Undertaking as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.

9. Ex-Servicemen applying for civil posts under Ex-Servicemen category has to submit Proforma of Certificate for employed officials as per G.I.Dept.of Per.& Trg., O.M.No.36034/2/91-Estt. (SCT), dated 3-4-1991.
10. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of verification of document, if called for.

NOTE: (For prescribed format please see “Important formats“ link on our Careers section→Job Opportunities)

SELECTION PROCESS

1. **Selection procedure:** Only Computer Based Test (CBT) / Written Test shall be conducted.
2. **Type of Written Test:** The Computer Based Test / Written Test shall be of Objective type (each question shall have four options) of **two hours duration** consisting of two parts –
 - (a) Part-I consists of Technical Knowledge Test/Professional Knowledge Test (TKT/PKT) with **120 questions** having specific questions from respective discipline.
 - (b) Part-II consists of Aptitude Test (AT) with **50 questions** on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency & interpretation, numerical ability etc.

All questions would be MCQ type with 4 options and carry equal weightage (1 mark each). Wrong & multiple answers would result in negative marks of ¼. Candidates shall have the option for appearing in the Written Test in Hindi or English.

3. **Qualifying criteria in Written Test:**

Vacancy	Qualifying criteria in Written Test
Unreserved including EWS	Minimum of 40% marks subject to at least 30% marks in each Part-I & Part-II separately
Reserved	Minimum of 30% marks subject to at least 25% marks in each Part-I & Part-II

4. **Empanelment:**
Candidates who have secured at least 40% in UR category including EWS and 30% in reserved category in CBT/Written Test shall only be eligible for empanelment.
5. **Offer of Appointment:**
The offer of appointment shall be issued to the suitable candidates empanelled in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the pre-employment medical examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

TEST CENTRES

The Computer Based Test/Written test shall be held at the following Test Centres:

1	Lucknow	2	Agra	3	Allahabad	4	Greater Noida	5	Kanpur	6	Bareilly
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Candidates will have to choose the test centre nearest to their address for communication and no change will be allowed subsequently. **POWERGRID reserves the right to add/change/cancel test centres depending upon number of candidates / availability of seats/nodes for CBT.**

Admission to the test centres will be on production of Admit Card only. Candidates have to download their Admit Card from our online application portal. Admit Card will not be sent by Post.

HEALTH STANDARDS

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the pre-employment medical examination to be conducted as per POWERGRID's Norm & Standards of Medical Fitness. Please visit Careers section on POWERGRID website → Health for details of medical standards.

COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Stipend during training period	Designation & Level on successful completion of training period	Basic pay on Regularisation
Rs. 27500/- per month	Junior Engineer Gr-IV at S1 Level in Supervisory category	Rs.25000/- in the pay-scale of Rs.25000-117500/- (IDA)

Besides the above, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, Performance Related Pay, Leave encashment, CPF, Gratuity and various low interest short/long term advances as per rules in force from time to time.

SERVICE AGREEMENT BOND

Selected candidates shall undergo training for a period of one year. They will be required to execute a Service Agreement Bond as per the below details for serving the Corporation for a minimum period of three years after completion of training successfully.

Service Agreement Bond
General/OBC (NCL)/EWS candidates: Rs. 2, 50, 000/-, SC/ST/PwD candidates: Rs.1, 25, 000/-

APPLICATION FEES

Post ID	Posts	Non-Refundable Application Fee
1 & 2	Diploma Trainee (Electrical/Civil)	Rs 300/-

SC/ST/PwD/Ex-SM/Departmental candidates need not pay the Application Fee regardless of the post being reserved for them or not.

HOW TO APPLY

- Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply logon to <http://www.powergrid.in> → Careers section → Job Opportunities → Openings → Regional Openings → Northern Region-III, Lucknow Recruitment and then **"Recruitment for the post of Diploma Trainee (Electrical/Civil) in NR-III-2021"**. **No other means/ mode of application shall be accepted.** POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
- Before registering and submitting their applications on the website, the candidate should possess a Valid Self E-mail ID, Alternate E-mail ID and Mobile number.

3. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the on-line application: -
- Scanned copy of recent passport size color photograph max. (50kb) in **.JPG format**
 - Scanned copy of signature max (30kb) in **.JPG format**
 - Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max 1MB) in **.pdf format**
 - Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) **along with Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format)**
 - Candidates working in Govt. / PSU are required to apply through proper channel and need to upload “No Objection Certificate” from the present employer in **.pdf format**.
 - Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable) (max. 1MB) in **.pdf format**
 - Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in **.pdf format**.
4. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. On further announcement of dates for the CBT/Written test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the screening test. In case the candidate qualifies the CBT/Written test and is called for further verification process then at that time the candidate is required to produce the above uploaded documents in original.
5. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.
6. **Payment of Application Fees:**
- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (**www.powergrid.in> Careers> Job Opportunities>Openings> Regional Openings > Northern Region-III, Lucknow Recruitment> Concerned advertisement & candidate login link**).
 - A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
 - Online payment can be made through Credit Card, Debit Card, Net Banking and E wallets
 - If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.
7. CANDIDATES ARE **NOT REQUIRED TO FORWARD** THE HARD COPIES OF APPLICATION TO POWERGRID.

8. Also, candidates should keep the following documents ready with themselves for any future requirement. (*Self-attested copies*):

- a) Copy of online generated resume
- b) Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
- c) Documents related to Other Qualifications (Passing Certificate and Mark sheets)
- d) Proof of norms/methods adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
- e) Proof of Date of Birth (X class certificate/ Birth Certificate)
- f) Caste certificate (SC/ST/OBC-NCL), EWS Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- g) Discharge Certificate (If applicable)
- h) Disability Certificate (If applicable)
- i) Any other relevant document

Candidate will have to bring above documents along with original for verification at the time of Document verification / Medical/ Joining, if called for.

9. Candidates should submit only single application for a post and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
10. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stage of the recruitment process.
11. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
12. The admit card indicating Roll Number, Name of the allocated Test Center and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
13. All information regarding this recruitment will be made available on the website: <http://www.powergrid.in> and no separate communication shall be made. Candidates must constantly visit website <http://www.powergrid.in> for information regarding dates of CBT/ Written Test, downloading of admit card, result of test, schedule of document verification etc.
14. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online. Candidates are advised to keep the E-mail ID and Mobile number entered in the online application form, active for at least one year. **No change in the email ID or mobile number will be allowed once submitted in online application.** All future correspondence shall be made via E-mail and/or SMS only.
15. Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
16. It is mandatory that eligible candidates go through the full text of the advertisement and meet all the eligible criteria and agree to all the conditions given, while applying for the post.
17. No manual / paper application will be entertained.
18. **Please note that only those applications which are uploaded along with documents within scheduled date as mentioned above will be treated as valid for further scrutiny. If the relevant documents are not uploaded online within stipulated date (or) uploaded documents are not legible/valid, then the online application will be rejected**

GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** and above are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement as on closing date of application.
3. For the Un Reserved (UR) vacancy, SC/ST/OBC (NCL)/EWS/PwD/Ex-SM candidates can apply subject to meeting with all eligibility criteria for UR post.
4. The candidate must possess qualifications recognized by the relevant statutory bodies "AICTE". Failing which candidature shall be summarily rejected. Correspondence course in Diploma shall not be considered as recognised qualification as per AICTE norms.
5. Higher technical qualification like B.Tech/B.E/M.Tech/M.E etc **with or without Diploma is not allowed.**
6. ***Recruitment of Diploma Trainees are conducted on regional basis against requirement of concerned regions. Hence, candidates joining in such positions in regions are not entitled for inter-region transfer request.***
7. All eligibility qualification should be recognized and from a recognized Institution/Board/Council/University. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute. Proof of norms/methods adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of filing application and document verification, if called for. In case the University/Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
8. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
9. Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
10. The vacancies notified may vary and operation of panel will depend on requirement.
11. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the criteria mentioned or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for the next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
12. Any canvassing directly or indirectly by the candidates will disqualify his/her candidature.
13. All computations of eligibility criteria and other norms viz. Age, Qualification, etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
14. Candidates selected in POWERGRID are liable to be posted anywhere in India and abroad.
15. Management reserves the right to raise or lower the qualifying criteria at any stage of the selection process depending on availability of sufficient number of candidates.
16. Candidates working in Govt. /PSU are required to produce "No Objection Certificate" at the time of Document verification.
17. SC/ST/PwD Candidates shall be reimbursed second class rail fare/bus fare by shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate, restricted to distance between the address for communication and the nearest test centre.
18. Candidates claiming reservation under OBC (NCL) should belong to OBC-Non-Creamy Layer as on closing date of submission of online application.

19. Candidates belonging to OBC (NCL) category will have to submit latest OBC (NCL) certificate in proper format issued during FY 2021-2022.
20. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
21. Candidates shall submit application for only ONE post as the CBT/ Written Test shall be held on the same day for all the posts.
22. Legal jurisdiction will be Lucknow in case of any legal case /cause/ dispute.
23. Online application forms that are incomplete and without prescribed fee will be rejected straight away and no correspondence in this regard will be entertained.
24. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
25. There is no provision of re-checking / re-evaluation of Answer Sheets.
26. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
27. Mobile phones / pagers/ iPad / iPod / Tablets / Phablets or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Candidates have to make their own arrangement to keep these items out of the Examination Hall at their own risk. POWERGRID shall not be responsible for any loss of personal belongings. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.
28. In case a candidate submits more than 01 application for the same post, the application with the latest registration no. shall only be considered.
29. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online if applicable.

For any queries regarding this recruitment please send email to nr3rectt@powergrid.co.in or contact on (0522) 2205107. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "**Recruitment for the post of Diploma Trainee <subject matter>**" in the subject line of e-mail.

IMPORTANT DATES

Sl. No.	Description	Date
1.	Opening date of online submission of applications and online payment of application fees	18.06.2021 (10:00 Hrs.)
2.	Closing date of online submission of applications and online payment of application fees	08.07.2021 (23:59 Hrs)
3.	Cut-Off date for the purpose of computation of eligibility criteria and other norms viz. Upper Age Limit, Qualification, etc.	08.07.2021
4.	Date of Written Test (Computer Based Test)	22.08.2021 (Tentative)

NOTE:

1. All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.